

Q Energy Group - Tax Strategy

Introduction

This strategy applies to Q Energy Solutions SE and its UK subsidiaries (the UK entities) in accordance with paragraph 16 of Schedule 19 to the Finance Act 2016. A list of the entities to which this document applies is set out below at the rear of this document. In this strategy, any references to 'Q Energy', the "Group" or 'the UK entities' are in respect of these entities.

This tax strategy was approved by the Q Energy board on 10 / 12 / 2024 and was published online on 13 / 12 / 2024. The Group regards publication of this tax strategy as fulfilling its obligations under paragraph 16 (2) Schedule 19 of the Finance Act 2016 to publish its UK Group Tax Strategy for the financial year ended 31 December 2023.

This strategy applies from the date of publication until it is superseded. References to 'UK Taxation' are to the taxes and duties set out in paragraph 15 (1) of the above-mentioned Schedule which include Income Tax, Corporation Tax, PAYE, NIC, VAT, Insurance Premium Tax and Stamp Duty Land Tax. References to 'tax', 'taxes' or 'taxation' are to UK taxation and to all corresponding worldwide taxes and similar duties in respect of which the Group has legal responsibilities.

Purpose

The aim of this document is to provide guidance and a framework within the Group. Q Energy is committed to full compliance with all of its statutory obligations and to provide full disclosure to the tax authorities. The Group's tax affairs are managed in a way which considers the Group's wider corporate reputation in line with our overall high standards of governance.

Governance in relation to UK taxation

- Ultimate responsibility for the Group's tax strategy and compliance rests with the Board of Q Energy Solutions SE. The Board ensures that the Group's tax strategy is one of the factors considered in all investments and significant business decisions taken;
- Executive management of tax affairs of the Group is delegated by the Board to the Chief Financial Officer ('CFO'). The CFO reports directly to the Board on the Group's tax affairs and risks during the year;
- Day-to-day management of the Group's tax affairs is delegated to Head of Consolidation & Treasury, who reports directly to the CFO;
- The Q Energy's finance and tax team is suitably staffed with appropriately qualified and experienced individuals.

Risk Management

- Q Energy has a system of tax risk assessment and controls as a component of the overall internal control framework applicable to the Group's financial reporting system;
- Q Energy seeks to reduce the level of tax risk arising from its operations as far as is reasonably practicable by ensuring that reasonable care is diligently applied in relation to all processes which could materially affect its compliance and tax obligations;
- Processes relating to different taxes are allocated to appropriate process owners, who carry out a review of activities and processes to identify key risks and mitigating controls in place.

- The Group monitors and reviews new legislation and material business changes which may impact them to ensure that processes and controls are implemented to mitigate any new risk. Appropriate training is being carried out for the staff not belonging to the Tax Department which leads and manage issues which have tax implications;
- Advice is sought from reputable third party advisers in relation to tax planning or areas of complexity.

Attitude towards tax planning and level of risk

Q Energy seek to ensure compliance with all legal requirements in a manner which ensures payment of the right amount of tax to the tax authorities.

When entering into commercial transactions, the Group seeks to take advantage of available tax incentives, reliefs and exemptions in line with, and in the spirit of, tax legislation. The Group does not undertake tax planning unrelated to such commercial transactions.

The level of risk which the Group accepts in relation to UK taxation is consistent with its overall objective of achieving certainty in the group's tax affairs. At all times Q Energy seeks to comply fully with its regulatory and legal obligations and to act in a way which upholds its reputation as a responsible corporate.

In relation to any specific issue or transaction, the Board is ultimately responsible for identifying the risks, including tax risks, which need to be adequately addressed. The Board will also decide what actions should be taken to manage those risks, having regard to the materiality of the obligations and amounts.

Relationship with HMRC

The UK entities seek to have a transparent and constructive relationship with HMRC through regular meetings and communication held by our local tax advisors in respect of the development of the Group's business and current, future and retrospective tax risks as well as interpretation of the law in relation to all relevant taxes.

The UK entities ensure that HMRC is kept aware of significant transactions and changes in the business and seeks to communicate any tax issues arising at an early stage. When submitting tax computations and returns to HMRC, the UK entities disclose all relevant facts.

Any inadvertent errors are fully disclosed to HMRC as soon as reasonably practicable after they are identified.

List of entities covered by this Tax Strategy

- Q Energy (Europe) UK Holdings Ltd
- WSE Bradley Road Ltd
- Q Energy Solutions SE